

SPR statement on racial justice

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The protests taking place across the United States in the wake of the killing of George Floyd and others by police officers are a stark reminder of systemic racism that Black and marginalized communities continue to face in the United States and around the globe. The spread of these protests to cities around the world from London to Auckland illustrates that racism and injustice are not limited by nation. As an international society, SPR recognizes that these events affect our members differently, and regardless of where we live, the language we speak, or the color of our skin. We see this as an important moment to reflect upon the ingrained inequities that impact our members and acknowledge our responsibility to contribute to positive social change and disrupt systems of racial oppression.

SPR members and other researchers have made important contributions to the study of antecedents and consequences of racial bias. Such research has begun to open up a conversation around ways to identify the presence and reduce the impact of explicit and implicit bias. *Psychophysiology* previously devoted a Special Issue on the topic of Diversity and Representation (<https://onlinelibrary.wiley.com/toc/14698986/2016/53/1>), examining key issues for psychophysiological

science to ensure that our research serves the entire population. However, we acknowledge that large gaps and biases in scientific research persist and will continue to advocate for the importance of diversity and inclusion in our science and our profession.

The SPR Diversity and Outreach Committee's Mission Statement of the Society's values serves as our guiding principles (<https://sprweb.org/page/Diversity>). We seek to highlight the issues of equity and diversity through invited speakers and symposia, and to provide targeted training and support programs for graduate students from underrepresented groups. We are inspired by the membership's enthusiastic support for these efforts, and welcome broad participation, contribution, and involvement. We affirm our commitment to recognize and address the institutionalized racism that exists within our professional society and scientific practices. We will continue to develop initiatives and resources to promote career development of Black and other underrepresented psychophysiologicalists.

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